



DEFENSE FINANCE AND ACCOUNTING SERVICE
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JUN 21 2005


DFAS-DOP

MEMORANDUM FOR DIRECTOR, MILITARY PAY OPERATIONS, DEFENSE
FINANCE AND ACCOUNTING SERVICE (PM/CL)

SUBJECT: Interim Change to the DoDFMR, Volume 7A, Regarding Assignment Incentive Pay
for Reserve Component Members (DFAS Item O-04)

Attached is Interim Change 21-05 to Chapter 57 of the Department of Defense Financial Management Regulation (DoDFMR), Volume 7A. This change incorporates two unique variations of entitlement to Assignment Incentive Pay specifically for Army Reserve Component members who volunteer for assignment in Iraq or Afghanistan. It has multiple effective dates.

We have evaluated your comments on the proposed change and included your comments where appropriate. Assignment of the interim change number is your authority to initiate procedural modifications to implement this change. Use the attached to initiate the formal change to the DoDFMR, Volume 7A.


Lydia Moschkin
Director for Policy and
Management Requirements

Attachment:
As stated

cc: OUSD(C)(ODCFO)(FP)
ODUSD(MPP)(Comp)
ODGC(F)
Service Liaisons
USCG/NOAA/PHS Liaisons
DFAS-DDM/CL
DFAS-PMA/CL

ASSIGNMENT INCENTIVE PAY FOR RESERVE COMPONENT MEMBERS

1. To Chapter 57 add a new subparagraph 570401.H, to read as follows:

H. Assignment Incentive Pay. In addition to the provisions and subject to the limitations of Chapter 15 of this volume, and subject to the following requirements, the Secretary of the Army may pay Assignment Incentive Pay (AIP) to Reserve Component members who volunteer to serve in Afghanistan or Iraq.

1. Mobilization Beyond 24 Months. The Secretary of the Army is authorized to pay \$1,000 per month in AIP to Reserve Component members serving in Afghanistan or Iraq for an agreement to voluntarily extend their period of active duty beyond their period of mobilization.

a. In order to be eligible for AIP under this program, a member must meet all of the following conditions:

(1) be assigned to and serving with units in Afghanistan or Iraq (or in-theater units not based in Iraq who routinely conduct operations in Iraq or support units that conduct operations in Iraq),

(2) be serving in the Ready Reserve of the Army, and

(3) sign an agreement to voluntarily remain on active duty beyond the cumulative 24-month mobilization for duty to complete 12 months in country, to include staging time in Kuwait.

b. Payment will be prorated for partial months and will begin upon completion of the 22nd month of the individual's date of mobilization. It will terminate upon completion of 12 months on the ground in Iraq, Afghanistan, or the country concerned (including staging time in Kuwait),.

2. Individual Ready Reserve Members. The Secretary of the Army is authorized to pay \$420 per month in AIP to Individual Ready Reserve (IRR) members who volunteer to serve on active duty in Afghanistan or Iraq.

a. In order to be eligible for AIP under this program, a member must meet all of the following conditions:

(1) volunteer to serve on active duty for 18 months either in units mobilizing for duty in Iraq or Afghanistan or in Army positions in support of the Joint Manning Document for Iraq and Afghanistan,

(2) have successfully completed any contractual military obligation, not have been assigned to the IRR for unsatisfactory participation a Reserve Component and be deployable to Afghanistan and Iraq,

(3) sign an agreement to voluntarily serve on active duty for 18 months mobilization with 12 months of that duty to be served in Afghanistan or Iraq, to include staging time in Kuwait.

b. Payment will begin upon arrival in the theater of operations for Iraq or Afghanistan (CENTCOM AOR). Payment will be for a maximum of 12 months and will be prorated for partial months.

2. Change subparagraph 570401.A, to read as follows:

A. General. Members of a Reserve Component on active duty are generally entitled to special and incentive pays under the same conditions as members on EAD and members of the Active Component. For exceptions, see subparagraphs 570401.B through H, below, and paragraphs 570402 through 570408, below.

3. Add the following citations to the bibliography for Section 5704 of Chapter 57:

570401.H.1 37 U.S.C. 307a
PDUSD(P&R) memo, August 6, 2004

570401.H.2 37 U.S.C. 307a
PDUSD(P&R) memo, April 6, 2005